

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E81524

**Participation :** CTR

**Employer :** The Pokemon Company International

**Status :** Affected

**Worksite :** The Pokemon Company International

**Survey Type :** Online

**Street :** 333 108th Ave Ne

**Response Rate :** 73%

**Jurisdiction :** City of Bellevue

**Survey Date :** 4/9/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 35.2%

**Drive Alone Rate :** 64.8%

**One-Way VMT per employee :** 9.2

**Average One-Way distance home to work :** 13.1

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 402

**Surveys Distributed :** 402

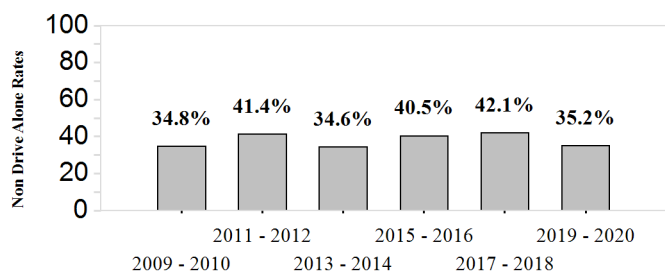
**Surveys Returned :** 295

**Surveys Returned by CTR Affected\* Employees :** 240

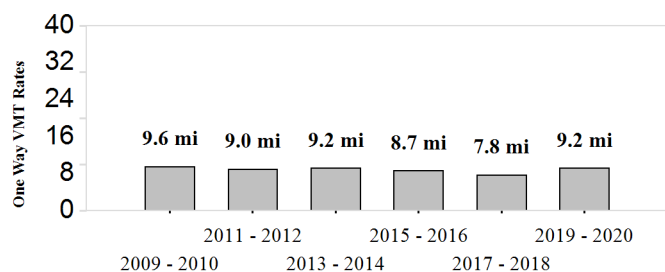
**Total Estimated CTR Affected Employees at Worksite :** 327

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

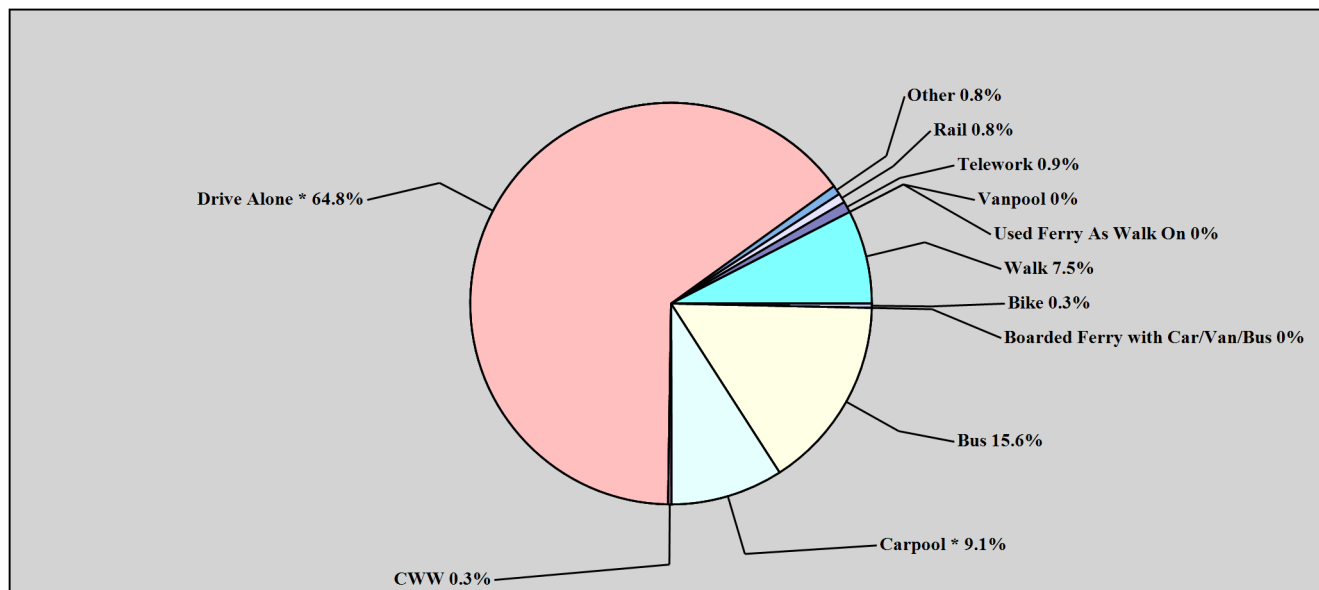
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	34.8%	31.7%	191	228	5.0	9.6	10.9
2011 - 2012	41.4%	40.9%	171	275	6.0	9.0	9.6
2013 - 2014	34.6%	33.3%	198	299	6.6	9.2	9.5
2015 - 2016	40.5%	41.2%	284	350	7.7	8.7	8.8
2017 - 2018	42.1%	43.2%	432	492	10.8	7.8	7.9
2019 - 2020	35.2%	34.6%	597	813	17.8	9.2	9.5
Target	40.4%				Target:	N/A	
% Point Change Target:	5.6				% Change Target:	N/A	
% Point Change from Baseline:	0.4				% Change from Baseline:	-4.2%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



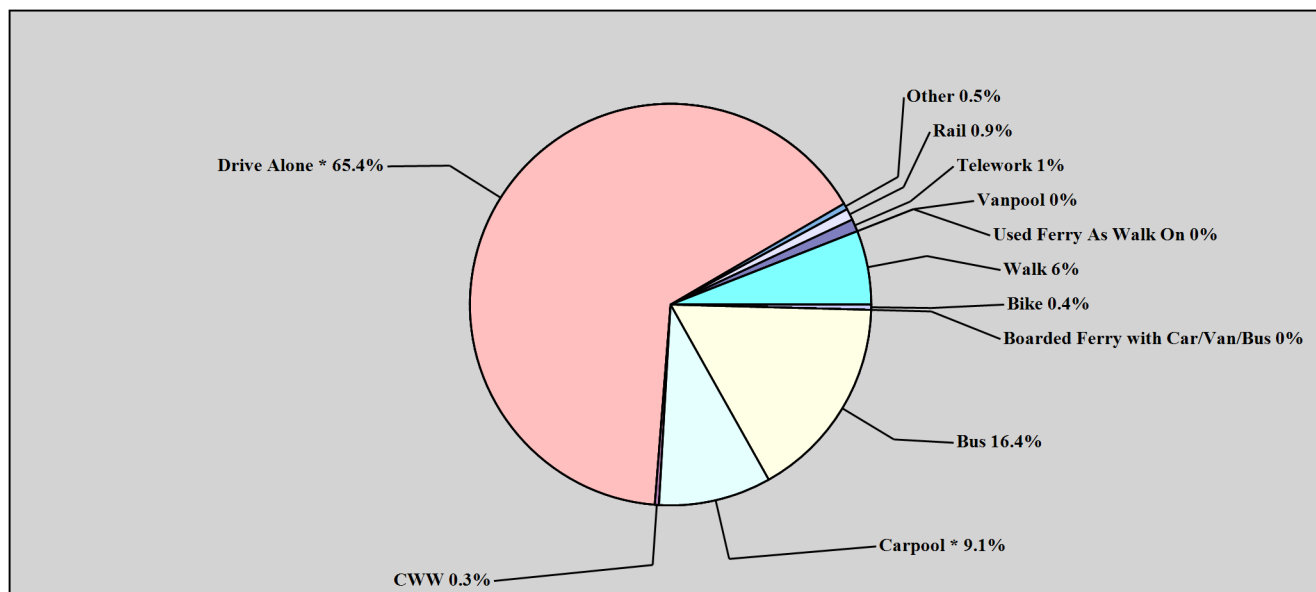
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	945	64.8%	57.9%	211	71.5%	61.8%
Carpool *	132	9.1%	9.3%	38	12.9%	12.6%
Vanpool	0	0.0%	0.8%	0	0.0%	0.8%
Bus	227	15.6%	22.4%	52	17.6%	25.6%
Rail	11	0.8%	0.0%	2	0.7%	0.0%
Bike	5	0.3%	0.0%	1	0.3%	0.0%
Walk	110	7.5%	7.8%	22	7.5%	7.7%
Telework	13	0.9%	0.6%	7	2.4%	1.6%
CWW	4	0.3%	0.0%	2	0.7%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	11	0.8%	1.2%	4	1.4%	1.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	779	65.4%	56.8%	175	72.9%	60.8%
Carpool *	108	9.1%	9.4%	32	13.3%	13.2%
Vanpool	0	0.0%	0.9%	0	0.0%	0.9%
Bus	196	16.4%	23.1%	46	19.2%	26.4%
Rail	11	0.9%	0.0%	2	0.8%	0.0%
Bike	5	0.4%	0.0%	1	0.4%	0.0%
Walk	71	6.0%	8.1%	15	6.3%	8.0%
Telework	12	1.0%	0.6%	6	2.5%	1.4%
CWW	4	0.3%	0.0%	2	0.8%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	6	0.5%	1.1%	3	1.3%	0.9%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	175	59%	295	100%
<b>1 Days</b>	13	4%	120	41%
<b>2 Days</b>	8	3%	107	36%
<b>3 Days</b>	9	3%	99	34%
<b>4 Days</b>	9	3%	90	31%
<b>5 Days</b>	72	24%	81	27%
<b>6 or More Days</b>	9	3%	9	3%

**Count by Occupancy of Carpools and Vanpools**

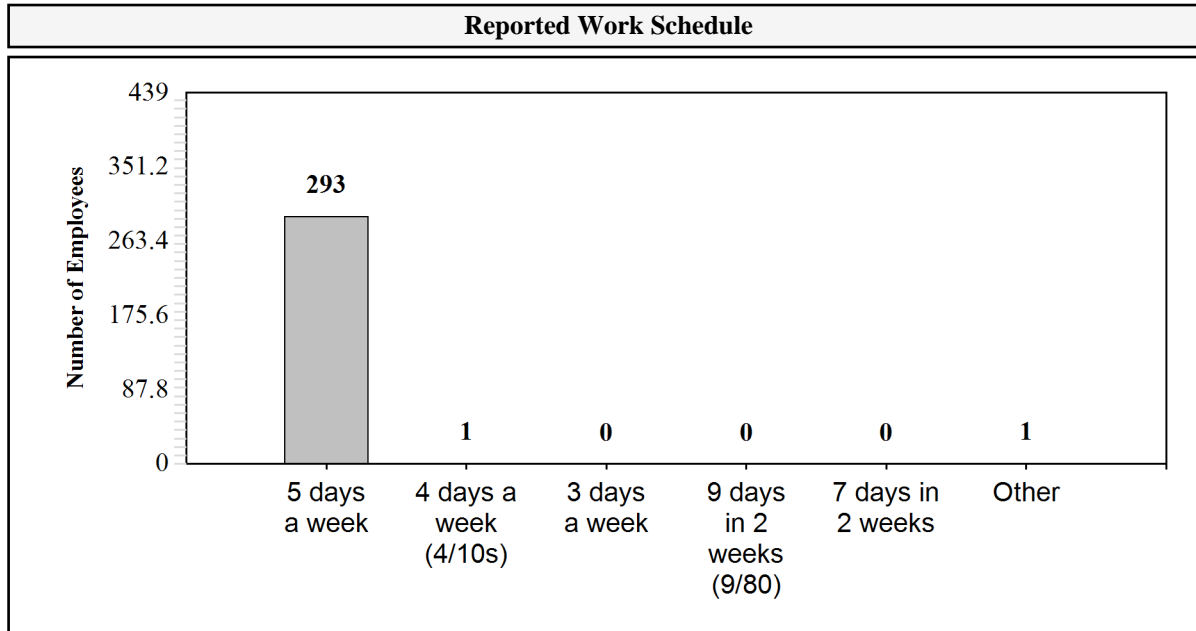
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	98
<b>3</b>	Carpool	34
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

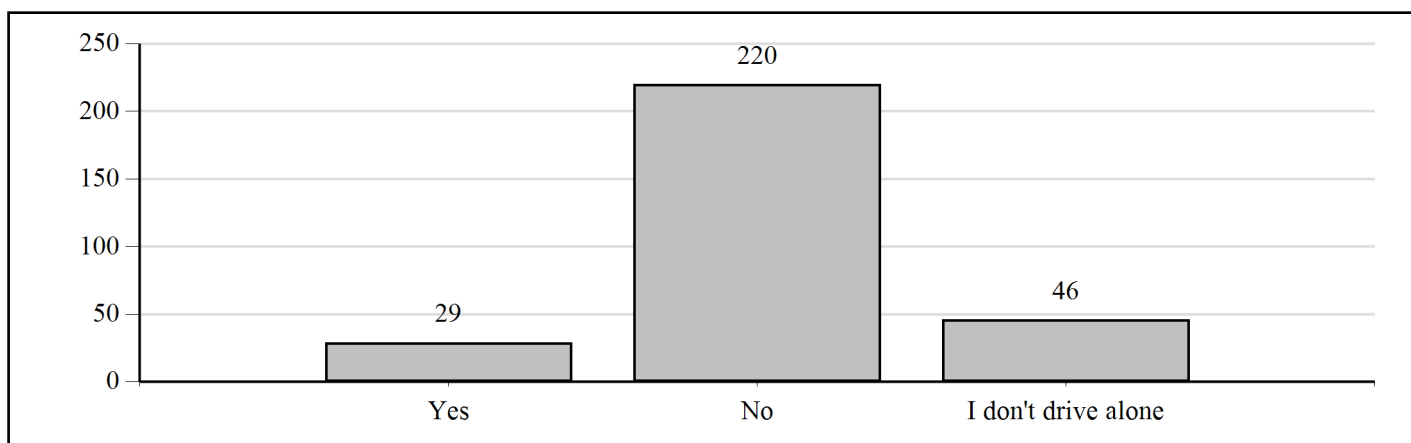
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	293	99.3%
4 days a week (4/10s)	1	0.3%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.3%
I don't telework	139	47.1%
Occasionally, on an as-needed basis	130	44.1%
1-2 days/month	21	7.1%
1 day/week	2	0.7%
2 days/week	1	0.3%
3 days/week	1	0.3%

**Reasons for driving alone to work/not driving alone to work**
**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
To save time using the HOV lane	82	13.2%
To save money	81	13.0%
I have the option of teleworking	71	11.4%
Personal health or well-being	66	10.6%
Environmental and community benefits	59	9.5%
Other	55	8.9%
Free or subsidized bus, train, vanpool pass or fare benefit	54	8.7%
Financial incentives for carpooling, bicycling or walking.	42	6.8%
Driving myself is not an option	40	6.4%
Cost of parking or lack of parking	36	5.8%
I receive a financial incentive for giving up my parking space	21	3.4%
Emergency ride home is provided	13	2.1%
Preferred/reserved carpool/vanpool parking is provided	1	0.2%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	204	30.9%
I like the convenience of having my car	193	29.2%
Family care or similar obligations	103	15.6%
Other	77	11.7%
Bicycling or walking isn't safe	36	5.5%
My commute distance is too short	23	3.5%
I need more information on alternative modes	12	1.8%
My job requires me to use my car for work	6	0.9%
There isn't any secure or covered bicycle parking	6	0.9%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	27	9.15%	22	5	0	0	1	0	0	110	0	0	0	0	0
98052	16	5.42%	63	1	0	5	5	0	0	0	0	0	0	0	0
98034	15	5.08%	53	2	0	0	18	0	0	0	2	0	0	0	0
98033	12	4.07%	41	5	0	0	5	0	5	0	3	0	0	0	0
98058	9	3.05%	30	7	0	0	7	0	0	0	1	0	0	0	0
98012	8	2.71%	20	0	0	0	21	0	0	0	0	0	0	0	2
98027	8	2.71%	32	3	0	0	4	0	0	0	1	0	0	0	0
98103	7	2.37%	25	5	0	0	5	0	0	0	0	0	0	0	0
98109	7	2.37%	15	5	0	0	15	0	0	0	0	0	0	0	0
98005	6	2.03%	25	0	0	0	5	0	0	0	0	0	0	0	0
98011	6	2.03%	10	12	0	0	7	0	0	0	0	0	0	0	0
98029	6	2.03%	24	0	0	1	3	0	0	0	0	0	0	0	0
98059	6	2.03%	21	0	0	0	0	0	0	0	0	0	0	0	0
98072	6	2.03%	19	5	0	0	5	0	0	0	0	0	0	0	0
98107	6	2.03%	24	0	0	1	5	0	0	0	0	0	0	0	0
98133	6	2.03%	16	14	0	0	0	0	0	0	0	0	0	0	0
98042	5	1.69%	23	0	0	0	2	0	0	0	0	0	0	0	0
98045	5	1.69%	20	5	0	0	0	0	0	0	0	0	0	0	0
98053	5	1.69%	19	5	0	0	0	0	0	0	1	0	0	0	0
98102	5	1.69%	25	0	0	0	0	0	0	0	0	0	0	0	0
98106	5	1.69%	17	1	0	0	7	0	0	0	0	0	0	0	0
98122	5	1.69%	10	7	0	0	10	0	0	0	0	0	0	0	0
98125	5	1.69%	10	0	0	0	15	0	0	0	0	0	0	0	0
98296	5	1.69%	10	15	0	0	0	0	0	0	0	0	0	0	0
98006	4	1.36%	12	5	0	0	4	0	0	0	0	0	0	0	0
98007	4	1.36%	12	0	0	0	8	0	0	0	0	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98008	4	1.36%	14	0	0	0	5	0	0	0	0	0	0	0	0
98021	4	1.36%	16	0	0	0	2	0	0	0	0	0	0	0	0
98028	4	1.36%	15	5	0	0	0	0	0	0	0	0	0	0	0
98056	4	1.36%	21	0	0	0	0	0	0	0	0	0	0	0	0
98104	4	1.36%	0	3	0	0	17	0	0	0	0	0	0	0	0
98116	4	1.36%	17	3	0	0	0	0	0	0	0	0	0	0	0
98146	4	1.36%	20	0	0	0	0	0	0	0	0	0	0	0	0
98272	4	1.36%	15	0	0	0	5	0	0	0	0	0	0	0	0
98043	3	1.02%	12	3	0	0	0	0	0	0	0	0	0	0	0
98057	3	1.02%	0	0	0	0	5	0	0	0	0	0	0	0	0
98112	3	1.02%	11	0	0	0	6	0	0	0	0	0	0	0	0
98208	3	1.02%	14	1	0	0	0	0	0	0	0	0	0	0	0
98036	2	0.68%	5	2	0	0	3	0	0	0	0	0	0	0	0
98040	2	0.68%	7	0	0	0	3	0	0	0	0	0	0	0	0
98065	2	0.68%	7	3	0	0	0	0	0	0	0	0	0	0	0
98074	2	0.68%	5	0	0	0	0	0	0	0	0	0	0	0	5
98075	2	0.68%	10	0	0	0	0	0	0	0	0	0	0	0	0
98108	2	0.68%	10	0	0	0	0	0	0	0	0	0	0	0	0
98115	2	0.68%	5	0	0	0	5	0	0	0	0	0	0	0	0
98119	2	0.68%	8	0	0	2	0	0	0	0	0	0	0	0	0
98121	2	0.68%	0	0	0	0	10	0	0	0	0	0	0	0	0
98126	2	0.68%	10	0	0	0	0	0	0	0	0	0	0	0	1
98144	2	0.68%	10	0	0	0	0	0	0	0	0	0	0	0	0
98155	2	0.68%	8	2	0	0	0	0	0	0	0	0	0	0	0
98198	2	0.68%	9	0	0	0	0	0	0	0	0	1	0	0	0
98258	2	0.68%	4	1	0	0	0	0	0	0	0	0	0	0	3
60521	1	0.34%	0	0	0	0	0	0	0	0	4	3	0	0	0
98010	1	0.34%	5	2	0	0	0	0	0	0	0	0	0	0	0
98014	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98019	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	0.34%	0	0	0	0	5	0	0	0	0	0	0	0	0
98023	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.34%	0	5	0	0	0	0	0	0	0	0	0	0	0
98026	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98032	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98038	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98087	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98092	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98110	1	0.34%	0	0	0	0	5	0	0	0	0	0	0	0	0
98118	1	0.34%	0	0	0	0	0	7	0	0	0	0	0	0	0
98136	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98168	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98177	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98178	1	0.34%	1	0	0	0	4	0	0	0	0	0	0	0	0
98204	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98270	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98354	1	0.34%	5	0	0	0	0	0	0	0	0	0	0	0	0
98391	1	0.34%	4	0	0	0	0	0	0	0	1	0	0	0	0
98405	1	0.34%	1	0	0	0	0	4	0	0	0	0	0	0	0